

**INTERNAL/EXTERNAL ADVERTISEMENT**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**

**Announces an OPEN and ON-GOING posting for:**

**COMPETITION 26-11 - RELIEF SUPPORTED GROUP LIVING COUNSELLORS**

The Cochrane Temiskaming Resource Centre (CTRC) is seeking Supported Group Living Counsellors to join its team in Timmins, South Porcupine and Porcupine. CTRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidates will work in community residential homes offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. Supported Group Living Counsellors work collaboratively with different team members including Assistant Supported Group Living Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. Supported Group Living Counsellors report to a Supported Group Living Supervisor.

***Relief employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are eligible from hire date to join the plan. Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours.***

Any current CTRC *Relief Employee* in another position may apply for this relief position and still hold their current relief position, if they are the successful candidate

**There are no regularly scheduled hours for these positions. You are required to work 4 shifts in a calendar month to maintain your position. You can work up to 44 hours in a pay period. Relief Workers have opportunities to accept temporary contracts with set hours and opportunities to apply for part-time and full-time positions as they become available.**

Only those possessing a Developmental Service Worker Diploma, Child and Youth Worker Program Diploma (with pharmacology) or a Practical Nurse Program Diploma will be considered for the Supported Group Living Counsellors position. Possession of an updated Standard First Aid certificate (including Heart Saver CPR) and CPI, and willingness to obtain such is necessary. A valid G class driver's license is also required. Bilingualism is an asset.

**Individuals possessing a Personal Support Worker (PSW) certificate with pharmacology may apply and work as Relief Residential Counsellor (Underfill).**

**RC – Wage April 1<sup>st</sup>, 2025 : \$31.02 - \$31.97**

(+ 4.5% - 6.5% in lieu of vacation paid twice annually + 1% in lieu of benefits paid each pay period)

**RC- Underfill Wage April 1<sup>st</sup>, 2025: \$30.01 - \$30.92**

(+ 4.5% - 6.5% in lieu of vacation paid twice annually + 1% in lieu of benefits paid each pay period)

**Posting date:** January 27, 2026 @ 4:15PM

**Closing date:** March 31, 2026 @ 4:15PM

**INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:**

**COCHRANE TEMISKAMING RESOURCE CENTRE**  
c/o Human Resources, 600 Toke Street, Timmins, Ontario P4N 6W1  
Fax: 705-264-4255 or email: [Careers@ctrc.on.ca](mailto:Careers@ctrc.on.ca)  
View our website at [www.ctrc.on.ca](http://www.ctrc.on.ca)

***CTRC respects and values a diverse, inclusive, and equitable workplace. We are committed to a non-discriminatory approach that provides equal employment opportunities for everyone.***

***We thank all applicants and wish to advise that only those selected for an interview will be contacted***  
***Please advise us should you require accommodation during the interview.***

