

**INTERNAL/EXTERNAL ADVERTISEMENT**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**  
**ANNOUNCES A VACANCY FOR A:**

**#25-95: One (1) COMMUNITY SUPPORT WORKER – Full Time (Kapusksasing)**

The Cochrane Temiskaming Resource Centre (CTRC) is seeking a Community Support Worker to join its team in Kapuskasing. CTRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidate will work collaboratively within a multi-disciplinary team offering supports to individuals with Developmental Disabilities, their families and service providers.

Community Support Workers act as the initial link to CTRC in the intake and case management capacity, by representing the needs of individual(s) requesting particular services and by completing intake and acting upon the decisions of the Professional Resource Team regarding service delivery and assisting individuals and families to access other community supports and government services.

**QUALIFICATIONS**

A Social Service Worker Diploma, Social Worker Degree or proof of registration with Ontario College of Social Workers and Social Service Workers or a Diploma from the Addiction and Mental Health Worker Program, will be considered as meeting the education requirement.

Must possess a good understanding of Social Work Code of Ethics and Principals and adherence to Ministry and CTRC Policies and Procedures. Proven ability to work in a diversified environment. Must demonstrate conceptual knowledge and self-management ability. Two years' experience in human service field and preferably some experience with various software programs. A valid G2 driver's license and access to a vehicle is required.

**MUST** be fluent in the French language.

***Permanent Full-Time employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are enrolled from hire date. Extended Health Benefits (100% of drug costs) Life insurance, Dental (\$1,000/yr.), Vision (\$225/24 months), Para-Medical Coverage (\$500 per year) and Travel Insurance are provided. Flexible work schedules are offered, and vacation is as per the Collective Agreement provisions.***

**Wages:** \$29.28 – \$31.63 per hour

**Hours of Work:** 75 hours / 2 weeks

**INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:**

**COCHRANE TEMISKAMING RESOURCE CENTRE**

c/o Human Resources

600 Toke Street

Timmins, Ontario P4N 6W1

Fax: 705-264-4255

Email: [careers@ctrc.on.ca](mailto:careers@ctrc.on.ca)

View our website at [www.ctrc.on.ca](http://www.ctrc.on.ca)

**Posting date:** December 15, 2025 @ 4:15pm

**Closing date:** December 29, 2025 @ 4:15 pm

***CTRC respects and values a diverse, inclusive, and equitable workplace. We are committed to a non-discriminatory approach that provides equal employment opportunities for everyone.***

***We thank all applicants and wish to advise that only those selected for an interview will be contacted  
Please advise us should you require accommodations during the interview.***

