

INTERNAL/EXTERNAL ADVERTISEMENT
COCHRANE TEMISKAMING RESOURCE CENTRE
ANNOUNCES VACANCIES FOR:
RELIEF RESIDENTIAL COUNSELLORS
#25-87: Six (6) Residential Counsellors – Relief

The Cochrane Temiskaming Resource Centre (CTRC) is seeking Residential Counsellors to join its team in Timmins, South Porcupine and Porcupine. CTRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidates will work in community residential homes offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. Residential Counsellors work collaboratively with different team members including Assistant Residential Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. Residential Counsellors report to a Residential Supervisor.

Relief employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are eligible from hire date to join the plan. Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours.

Any current CTRC *Relief Employee* in another position may apply for this relief position and still hold their current relief position, if they are the successful candidate

There are no regularly scheduled hours for these positions. You are required to work 4 shifts in a calendar month to maintain your position. You can work up to 44 hours in a pay period.

Relief Workers have opportunities to accept temporary contracts with set hours and opportunities to apply for part-time and full-time positions as they become available.

Only those possessing a Developmental Service Worker Diploma, Child and Youth Worker Program Diploma (with pharmacology) or a Practical Nurse Program Diploma will be considered for the Residential Counsellor position. Possession of an updated Standard First Aid certificate (including Heart Saver CPR) and CPI, or willingness to obtain such is necessary. A valid G class driver's license is also required. Bilingualism is an asset.

Individuals possessing a Personal Support Worker (PSW) certificate with pharmacology may apply and work as Relief Residential Counsellor (Underfill). All Applicants must be double vaccinated against COVID-19.

RC – Wage April 1st, 2024 : \$30.26 - \$31.19

(+ 4.5% - 5.5% - 6% in lieu of vacation paid twice annually + 1% in lieu of benefits paid each pay period)

RC- Underfill Wage April 1st 2024: \$29.28 - \$30.17

(+ 4.5% - 5.5% - 6% in lieu of vacation paid twice annually + 1% in lieu of benefits paid each pay period)

Posting date: November 7, 2025 @ 4:15PM

Closing date: November 14, 2025 @ 4:15PM

INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:

COCHRANE TEMISKAMING RESOURCE CENTRE

c/o Human Resources, 600 Toke Street, Timmins, Ontario P4N 6W1

Fax: 705-264-4255 or or email: careers@ctrc.on.ca

View our Website at www.ctrc.on.ca

An Equal Opportunity Employer

This position has been advertised internally and externally.

We thank all applicants and wish to advise that only those selected for an interview will be contacted.

Please advise us should you require accommodations during the interview.

