

**INTERNAL/ EXTERNAL ADVERTISEMENT**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**  
**ANNOUNCES A VACANCY FOR AN:**  
**ASSISTANT RESIDENTIAL COUNSELLOR**  
**#24-12 – Full Time Assistant Residential Counsellor**

*Although Assistant Residential Counsellors are hired for Residential Services and not any specific site this vacancy is for Lawrence Residence. An Assistant Residential Counsellor may request a transfer by submitting a Request for Transfer from Human Resources by the closing date of the advertisement.*

The Cochrane Temiskaming Resource Centre (CTRC) is seeking an Assistant Residential Counselor to join its team in Porcupine. CTRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidate will work in a community residential home offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. Assistant Residential Counsellors work collaboratively with different team members including Residential Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. Assistant Residential Counsellors report to a Residential Supervisor.

*Permanent Full-Time employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are enrolled from hire date. Extended Health Benefits (100% of drug costs) Life insurance, dental (\$1,000/yr.), vision (\$300/24 months), para-medical coverage (\$500/yr) and travel insurance are provided. Flexible work schedules are offered and vacation is as per the Collective Agreement provisions.*

**Hours of Work:** 80 hours/2 weeks

Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours. Personal Emergency Days as per ESA and Collective Agreement.

Those with a sincere interest and ability to work with individuals who have a developmental disability will be considered. Preferably a diploma or degree in one of the human services or a Personal Support Worker Certificate. Persons with a keen interest and one year's experience in this area will also be considered. Dependability, maturity and a responsible attitude are necessary. Possession of an updated Standard First Aid certificate (including Heart Saver CPR) and CPI, or willingness to obtain such is also necessary. A valid Class G driver's license is essential. Bilingualism is an asset.

**Wage as of April 1, 2024:** \$26.64 – 27.13

**INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:**

**COCHRANE TEMISKAMING RESOURCE CENTRE**

c/o Human Resources

600 Toke Street

Timmins, Ontario P4N 6W1

Fax: 705-264-4255

or email: [HR@ctrc.on.ca](mailto:HR@ctrc.on.ca)

View our Website at [www.ctrc.on.ca](http://www.ctrc.on.ca)

**Posting date:** March 28, 2024 @ 4:15pm

**Closing date:** April 8, 2024 @ 4:15pm

An Equal Opportunity Employer

*This position has been advertised internally.*

*We thank all applicants and wish to advise that  
only those selected for an interview will be contacted*

*Please advise us should you require accommodations during the Interview*

