

**INTERNAL/EXTERNAL ADVERTISEMENT**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**  
**ANNOUNCES A VACANCY FOR A:**  
**RESIDENTIAL COUNSELLOR**

**#23-49: One (1) Part-Time Residential Counsellor**

*Although Counsellors are hired for Residential Services and not any specific site, this vacancy is for Bonaventure and Philip Residences. A Residential Counsellor may request a transfer by submitting a Request for Transfer from Human Resources by the closing date of the advertisement.*

The Cochrane Temiskaming Resource Centre (CTRC) is seeking a Residential Counselor to join its team in Timmins. CTRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidate will work in a community residential home offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. Residential Counsellors work collaboratively with different team members including Assistant Residential Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. Residential Counsellors report to a Residential Supervisor.

**Part Time employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are eligible from hire date to join the plan. Extended Health Benefits (80% of drug costs) Life insurance (\$25,000), dental (\$1,500/yr.), vision (\$225/24 months), para-medical coverage (\$300/practitioner) and travel insurance with all premiums paid by employer are provided. Flexible shifts (e.g., 2-4-6-8-10-12 hours during a 24 hour period).**

Part-Time Employees may be scheduled up to 56 hours every 2 weeks and may accept extra shifts offered. Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours. Personal Emergency Days as per ESA and Collective Agreement.

Only those possessing a Developmental Service Worker Diploma or Child and Youth Worker Program Diploma (with pharmacology course) or a Practical Nurse Program Diploma will be considered for the Residential Counsellor position. Possession of an updated Standard First Aid certificate (including Heart Saver CPR) and CPI, or willingness to obtain such is necessary. A valid G class driver's license is also required. Bilingualism is an asset. Double vaccination against Covid-19 is mandatory.

Individuals possessing a Personal Support Worker (PSW) certificate with pharmacology may apply and work as Residential Counsellor (Underfill).

**RC - Wage: \$29.66-30.59**

*(+ 4.5% - 5.5% - 6% in lieu of vacation paid twice annually + 1% in lieu of benefits paid each pay period)*

**RC- Underfill Wage: \$28.68-29.57**

*(+ 4.5% - 5.5% - 6% in lieu of vacation paid twice annually + 1% in lieu of benefits paid each pay period)*

**INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**

c/o Human Resources  
600 Toke Street  
Timmins, Ontario P4N 6W1  
Fax: 705-264-0772  
or email: HR@ctrc.on.ca

**View our Website at [www.ctrc.on.ca](http://www.ctrc.on.ca)**

**Posting date:** November 20, 2023 @ 4:15 PM

**Closing date:** November 27, 2023 @ 4:15 PM

An Equal Opportunity Employer

*This position has been advertised internally/externally.*

*We thank all applicants and wish to advise that*

*Only those selected for an interview will be contacted*

*Please advise us should you require accommodations during the Interview*

