

COVID-19 INFO

COCHRANE TEMISKAMING RESOURCE CENTRE

To: All Staff
From: Daniel Roy
Subject: Updates - Covid-19
Date: February 10th, 2022

**“WASH YOUR HANDS, PHYSICALLY DISTANCE, STAY SAFE”
PLEASE CONTINUE WEARING YOUR MASK & SHIELD**



WEAR A MASK



STAY 6 FEET APART



AVOID CROWDS



GET A VACCINE

PANDEMIC RESPONSE

The CTRC Management Team and the Porcupine Health Unit continue to work on the pandemic response.

- ✓ We currently have two homes under isolation/outbreak protocol.
- ✓ The staff teams in these homes, and in all homes that have worked under isolation/outbreak protocols, deserve a special thank you for their ongoing diligence around wellness self-checks and their continued adherence to infection prevention and control measures.
- ✓ We also want to thank all the staff that diligently monitor and do the wellness checks and contact us when not feeling well. This is impactful and thank you again.
- ✓ On a case-by-case basis, we will review opportunities for individuals to have community outings that are low-risk now that they have received their boosters (i.e. individuals can wear masks appropriately, events require vaccination for attendance)
- ✓ Families can visit the group home if they are considered essential visitors (required for the mental and physical health of the individuals); families must provide a negative Rapid Antigen Test (RAT) 24 hours prior to the visit. The test is valid for 48hrs if visiting the next day. To be clear a parent presenting a negative RAT on Friday may visit Saturday and Sunday.
- ✓ Individuals can go for short day visits (existing screening practices and plans for outing must be confirmed prior to the visit).
- ✓ Overnight visits can take place if they are considered essential; family must provide a RAT- prior to the visit and the individual must undergo a RAT upon their return.

- ✓ We will resume looking at time off requests, in accordance with policy and practice, for days off occurring after February 28th, 2022. However, we will monitor and respond accordingly if homes are under isolation/outbreak protocol. The continuation of service is essential and vacation request may need to be restricted to meet operational needs.
- ✓ All Residential staff will have any remaining 2021 Stat Holiday time or remaining 2021 Floater time paid out if not used by March 31st, 2022. This is as per our 2020 and 2021 practice during the pandemic. No time will be lost. The emergency orders remain in effect.
- ✓ The Full-Time Staff in other departments (PRT, Administration, etc.) are expected to have used any remaining 2021 Floaters by March 31st, 2022.

Respectfully,



Daniel Roy, Human Resources Director

Cc Cindy McQuarrie, OPSEU Regional Representative
Lisa DeRosario, OPSEU L664 Chief Steward
The Board of Governors