

COVID-19 INFO

COCHRANE TEMISKAMING RESOURCE CENTRE

To: All Staff
From: Daniel Roy
Subject: Updates - Covid-19
Date: January 21st, 2022

**“WASH YOUR HANDS, PHYSICALLY DISTANCE, STAY SAFE”
PLEASE CONTINUE WEARING YOUR MASK & SHIELD**



WEAR A MASK



STAY 6 FEET APART



AVOID CROWDS



GET A VACCINE

PANDEMIC RESPONSE

The CTRC Management Team and the Porcupine Health Unit continue to work on the pandemic response for the Lawrence St Home.

- ✓ The Porcupine Health Unit has now declared the Lawrence St outbreak over on Tuesday Jan 18th, 2022
- ✓ Phillip St, Malette and Grace St homes were told to isolate as a precaution and have all now been cleared with no resulting staff or client infections traced to the workplace.
- ✓ Please note any staff with a Covid-19 infection or close contact, link to community, which has advised the employer, isolated and taken all the steps required, will not be reported as a workplace infection and we will not notify the workplace.
- ✓ The risk of a workplace exposure is reviewed in every case and in collaboration with the Porcupine Health Unit. Different measures may be put in place. Isolation typically results when a case of exposure or infection was in a staff/visitor to the work location within 48 hours of their exposure/infection. Monitoring and testing is done from that point. We will act to ensure safety and inform the workplace as required.
- ✓ The current Covid-19 variant is very contagious and transmittable.
- ✓ There is no shame or blame to be directed toward anyone at this point in the pandemic.
- ✓ We are squarely focused on Infection Prevention and Control measure, doing the wellness checks and on the absolute excellent collaboration from all staff that call in at the first signs of symptoms and go for testing. That is the key in this very different wave with a more transmissible virus.

- ✓ Other homes are currently in isolation (i.e., Blahey Court & Earl St) and we have enhanced monitoring of the individuals and staff. . Testing completed has been negative and to date has indicated no workplace transmission.
- ✓ N95 masks are and remain available in the workplace.
- ✓ The continuity of service is a critical focus. We continue to assess what needs to be done to ensure staffing as homes cycle into isolation and possible outbreaks.
- ✓ Ensuring staffing means a continued stop to accepting new vacation requests.
- ✓ We assess any isolation or outbreak situation and the risk to all staff, including unvaccinated staff.
- ✓ However, continuity of service requirements may mean that unvaccinated staff, in a home in isolation or in outbreak, will be required to work in those locations.
- ✓ Please start your Rapid Antigen Test cycle this coming week as per the instructions in the at home test kits.

Respectfully,



Daniel Roy, Human Resources Director

Cc Cindy McQuarrie, OPSEU Regional Representative
Lisa DeRosario, OPSEU L664 Chief Steward
The Board of Governors